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for Education

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The Proprietor

Suffah Primary School
Hounslow Jamia Masjid

367 Wellington Road South
Hounslow
TW4 5HU

registration.enquiries@education.gov.uk

Our ref: 313/6072

Date: 22 July 2025

Dear Proprietor,

SUFFAH PRIMARY SCHOOL

NOTICE TO IMPOSE RELEVANT RESTRICTION – SECTION 116(1)(A) OF THE EDUCATION AND SKILLS ACT 2008

I refer to an inspection carried out by His Majesty's Chief Inspector of Education, Children's Services and Skills ("HMCI") on 22 January 2025 at Suffah Primary School ("the School") under s.109 of the Education and Skills Act 2008 ("the 2008 Act").

You will see from the enclosed report of that inspection ("the January 2025 inspection report"), which has been published, that the inspection found a number of failings relating to the Independent School Standards ("the ISS").

The Secretary of State has been satisfied, taking into the account the inspection history relating to the school (including that detailed in the January 2025 inspection report), that there are one or more failings to meet the ISS in relation to the school. In addition, she is of the view that the seriousness and extent of the failings identified in the January 2025 inspection report warrants the taking of enforcement action. In particular, it appears that the welfare, health and safety; suitability of staff, supply staff and proprietors; premises of and accommodation and quality of the leadership and management of the school failed to meet the relevant standards in the ISS. Furthermore, for the reasons set out below in this letter, the condition in section 115(4) of the Act for taking enforcement action against a proprietor has been met in relation to the school. The Secretary of State has, therefore, decided to impose a 'relevant restriction' on the proprietor of the school. The effect of the specific restriction which the Secretary of State has decided to impose will be, when it takes effect, that no new pupils may be admitted to the school.

Decision to proceed with enforcement action

Taking account of the report relating to the January 2025 inspection carried out by HMCI, the Secretary of State is satisfied, for the purposes of section 115(1) of the Act, that a number of the ISS are not being met in relation to the School. Given the fact that the Secretary of

State, by a notice dated 14 October 2024, required the production of an action plan (which was rejected on 09 January 2025) with a non-compliance inspection on 22 January 2025, and that the Secretary of State has not at any time, since the requirement was imposed, been satisfied that the School is meeting all of the ISS, one of the conditions referred to in section 115(3) of the Act is met for the purpose of taking enforcement action in relation to the proprietor of the School (specifically, the condition contained in section 115(4) of the Act is satisfied). Therefore, the Secretary of State is authorised to take the enforcement action specified under section 116 of the Act in relation to the proprietor of the School.

Having the power to take enforcement action under s.116 of the Act, and having considered whether any, and what sort of, enforcement action under section 116 of the Act would be appropriate, the Secretary of State has decided to impose the following relevant restriction (see section 117 of the Act and in particular subsection (1)(c)):

The proprietor of Suffah Primary School, Hounslow Jamia Masjid, 367 Wellington Road, South Hounslow, TW4 5HU, is required to cease to admit any new pupils to that school and that this requirement is to start to apply immediately after the 28-day period stipulated in section 125(2) of the Education and Skills Act 2008 for making an appeal against the decision to impose this relevant restriction has expired.

The 28-day period referred to above will begin with the date on which the attached notice is served on the proprietor. Our working assumption is that notice will be served on the proprietor after the end of two working days following the date of this letter. On this assumption, the proprietor will be prohibited from admitting new pupils to the school after 22 August 2025, in the event that no appeal is made by the proprietor to the First-Tier Tribunal within the 28-day period. The annex to the attached notice sets out the regulatory failings which have led to the decision to impose this relevant restriction. The proprietor of the school may apply to the Secretary of State to have the relevant restriction revoked or varied under section 118(4) of the Act. Such an application would be approved only if the Secretary of State was satisfied that it would be appropriate to do so because of any change in circumstances. In particular, the extent to which the ISS are then being met would be of significance to the Secretary of State's consideration of any such application. There is no time limit on when a proprietor may make an application to the Secretary of State under section 118(4) of the Act.

The proprietor also has the right under section 125(1)(a) of the Act to appeal against the decision to impose this relevant restriction to the First-Tier Tribunal. Any appeal must be made, in writing, within 28 days of the date on which the attached notice is served on the proprietor. If an appeal is made by the proprietor within the required time limit, then the relevant restriction will not take effect until such time as the appeal is determined, withdrawn or otherwise disposed of. The relevant contact details are: HM Courts and Tribunal Service, 1st Floor, Darlington Magistrate's Court, Parkgate, Darlington DL1 1 RU. Telephone 01325 289350.

It is an offence for a proprietor to fail to comply with a relevant restriction which has taken effect, with penalties of up to six months' imprisonment and/or a fine (for which there is no maximum set in the Act (see section 118(2) of the Act and section 85 of the Legal Aid, Sentencing and Punishment of Offenders Act 2012).

Continued failure to comply with the ISS may also result in the Secretary of State deciding that it is appropriate to remove the school from the register of independent schools.

Yours faithfully,



Sue Whitehouse
Deputy Director
Independent Education and School Safeguarding Division

SECTION 116(1)(b) AND (2) OF THE EDUCATION AND SKILLS ACT 2008¹

¹ c.25.

(‘the Act’)

**NOTICE OF THE DECISION BY THE SECRETARY OF STATE FOR EDUCATION TO
IMPOSE A RELEVANT RESTRICTION ON THE FOLLOWING INDEPENDENT
EDUCATIONAL INSTITUTION:**

TO THE PROPRIETOR

SUFFAH PRIMARY SCHOOL

HOUNSLOW JAMIA MASJID, 367 WELLINGTON ROAD SOUTH, HOUNSLOW,

TW4 5HU

313/6072

WHEREAS

The Secretary of State for Education, being the regulator of independent schools in England,

- (i) having been satisfied taking into account a report of an inspection by the Independent School Inspectorate (“ISI”) carried out between 14 and 16 July 2021 that a number of the independent school standards (as prescribed in the Education (Independent School Standards) Regulations 2014²) and Early Years Foundation Stage (EYFS) were not being met in relation to the School, served a notice (pursuant to section 114 of the Act) dated 08 September 2021 on the school’s proprietor (‘the proprietor’) requiring the submission of an action plan³ on or before 08 October 2021;
- (ii) received an action plan on 08 October 2021 from the proprietor;
- (iii) decided to approve said action plan under section 114(6)(b) of the Act, and informed the proprietor of that decision by a letter dated 10 November 2021;
- (iv) having received a further report of an Inspection by ISI of the School carried out on 04 February 2022 to the effect that the standards from the Independent School Standards and EYFS were not being met in relation to the School, served a notice (pursuant to section 114 of the Act) dated 24 May 2022 on the school’s proprietor (‘the proprietor’) requiring the submission of an action plan⁴ on or before 24 June 2022;
- (v) received an action plan on 21 June 2022 from the proprietor;
- (vi) decided to approve said action plan under section 114(6)(b) of the Act, and informed the proprietor of that decision by a letter dated 09 August 2022;
- (vii) having received a further report of an Inspection by ISI of the School carried out on 18 November 2022 to the effect that the standards from the Independent School Standards and EYFS were being met in relation to the School;
- (viii) having received a further report of an Inspection by ISI of the School carried out between 07 and 09 November 2023 to the effect that the standards from the Independent School Standards and EYFS were not being met in relation to the School, served a notice (pursuant to section 114 of the Act) dated 07 February 2024

² SI 2014/3283.

³ An action plan for the purposes of section 114 of the Act is a plan which specifies the steps that will be taken to meet a standard or standards, and the time by which each step will be taken (section 114(4)).

⁴ An action plan for the purposes of section 114 of the Act is a plan which specifies the steps that will be taken to meet a standard or standards, and the time by which each step will be taken (section 114(4)).

on the school's proprietor ('the proprietor') requiring the submission of an action plan⁵ on or before 07 March 2024;

- (ix) received an action plan on 07 March 2024 from the proprietor;
- (x) decided to approve said action plan under section 114(6)(b) of the Act, and informed the proprietor of that decision by a letter dated 21 March 2024;
- (xi) having received a further report of an Inspection by ISI of the School carried out between 23 and 24 May 2024 to the effect that the standards from the Independent School Standards and EYFS were not being met in relation to the School, served a notice (pursuant to section 114 of the Act) dated 14 October 2024 on the school's proprietor requiring the submission of an action plan on or before 14 November 2024;
- (xii) received an action plan on 11 November 2024 from the proprietor;
- (xiii) decided to reject said action plan under section 114(6)(b) of the Act, and informed the proprietor of that decision by a letter dated 09 January 2025;
- (xi) having received a further report of an Inspection by HMCI of the School carried out on 22 January 2025 to the effect that the standards from the Independent School Standards were not being met in relation to the School, and the requirements from the EYFS specified in the Annexes to this notice were not being met in relation to the School, and having taken into account the report of that inspection is satisfied that a number of the independent school standards and EYFS are not being met in relation to the School; and
- (xii) being permitted to take enforcement action under section 115(3) and 116 of the Act because the condition in section 115(4) of the Act is met (specifically that the proprietor has been required to submit an action plan under section 114 of the Act within the 3 year period specified in section 115(4)(a) of the Act, and that the action plan was submitted but rejected by the Secretary of State);
- (xiii) has decided to impose the following relevant restriction⁶:

NOW THEREFORE –

Notice is hereby given to the proprietor, for the purposes of section 116(2) of the Act that the Secretary of State has decided under section 116(1)(a) of that Act to impose the following relevant restrictions:

- (1) to cease to admit any new students.

By virtue of section 116(3) of the Act, the decision in question does not take effect during the period in which (a) an appeal to the First-Tier Tribunal may be brought against it under section 124⁷ of the Act or (b) where such an appeal is brought, the appeal has not been determined, withdrawn or disposed of.

Signed

Date: 22 July 2025

⁵ An action plan for the purposes of section 114 of the Act is a plan which specifies the steps that will be taken to meet a standard or standards, and the time by which each step will be taken (section 114(4)).

⁶ 'Relevant restriction' is defined in section 117(1) of the Act – see in particular section 117(1)(c).

⁷ Any appeal under the section 124 must be brought within the period of 28 days beginning with the day on which notice of the decision is served on the proprietor (section 124(2) of the Act).

A handwritten signature in black ink, appearing to read 'Sue Whitehouse', with a stylized flourish at the end.

Sue Whitehouse
Deputy Director
Independent Education and School Safeguarding Division

ANNEX 1 TO NOTICE

Suffah Primary School ("the School")

The following Independent School Standards, as prescribed in the Schedule to the Education (Independent School Standards) Regulations 2014, are not being met in relation to the School:

PART 3: Welfare, health and safety of pupils

6. *The standards about the welfare, health and safety of pupils at the school are those contained in this Part.*
7. The standard in this paragraph is met if the proprietor ensures that—
- (a) arrangements are made to safeguard and promote the welfare of pupils at the school; and
 - (b) such arrangements have regard to any guidance issued by the Secretary of State.
11. The standard in this paragraph is met if the proprietor ensures that relevant health and safety laws are complied with by the drawing up and effective implementation of a written health and safety policy.
16. The standard in this paragraph is met if the proprietor ensures that—
- (a) the welfare of pupils at the school is safeguarded and promoted by the drawing up and effective implementation of a written risk assessment policy; and
 - (b) appropriate action is taken to reduce risks that are identified.

PART 4: Suitability of staff, supply staff, and proprietors

17. *The standards about the suitability of staff, supply staff, and proprietors are those contained in this Part.*
18. (1) *The standard in this paragraph relates to the suitability of persons appointed as members of staff at the school, other than the proprietor and supply staff.*
- (2) The standard in this paragraph is met if—
- (c) the proprietor carries out appropriate checks to confirm in respect of each such person—
 - (iii) the person's right to work in the United Kingdom; and
 - (e) in the case of any person for whom, by reason of that person living or having lived outside the United Kingdom, obtaining such a certificate is not sufficient to

establish the person's suitability to work in a school, such further checks are made as the proprietor considers appropriate, having regard to any guidance issued by the Secretary of State;

and in the light of the information from the checks referred to in paragraphs (c) to (f) the proprietor considers that the person is suitable for the position to which the person is appointed.

(3) The checks referred to in sub-paragraphs (2)(c) and (except where sub-paragraph (4) applies) (2)(e) must be completed before a person's appointment.

21. (1) The standard in this paragraph is met if the proprietor keeps a register which shows such of the information referred to in sub-paragraphs (3) to (7) as is applicable to the school in question.

(3) The information referred to in this sub-paragraph is—

(a) in relation to each member of staff ("S") appointed on or after 1st May 2007, whether—

(vii) a check of S's right to work in the United Kingdom was made; and

(viii) checks were made pursuant to paragraph 18(2)(e),

including the date on which each such check was completed or the certificate obtained.

PART 5: Premises of and accommodation at schools

22. The standards about the premises of and accommodation at the school are those contained in this Part.

25. The standard in this paragraph is met if the proprietor ensures that the school premises and the accommodation and facilities provided therein are maintained to a standard such that, so far as is reasonably practicable, the health, safety and welfare of pupils are ensured.

PART 8: Quality of leadership in and management of schools

34. (1) The standard about the quality of leadership and management is met if the proprietor ensures that persons with leadership and management responsibilities at the school—

(a) demonstrate good skills and knowledge appropriate to their role so that the independent school standards are met consistently;

(b) fulfil their responsibilities effectively so that the independent school standards are met consistently; and

(c) actively promote the well-being of pupils.

(2) For the purposes of paragraph (1)(c) “well-being” means well-being within the meaning of section 10(2) of the Children Act 2004⁸.

⁸ [2004 c.31](#).

ANNEX 2 TO NOTICE

Suffah Primary School

("the School")

The following requirements of the Early Years Foundation Stage are not being met in relation to the School:

Safeguarding policies and procedures

3.5 Providers must have and implement policies and procedures to keep children safe and meet EYFS requirements. Schools are not required to have separate policies to cover EYFS requirements provided the requirements are already met through an existing policy. Where providers are required to have policies and procedures as specified below, these policies and procedures should be recorded in writing. Policies and procedures should be in line with the guidance and procedures of the relevant LSP.

Suitable people

3.9 Providers must ensure that people looking after children are suitable; they must have the relevant qualifications, training and have passed any required checks to fulfil their roles. Providers must take appropriate steps to verify qualifications, including in cases where physical evidence cannot be produced. Providers must also ensure that any person who may have regular contact with children (for example, someone living or working on the same premises the early years provision is provided), is suitable⁸.

3.12 An additional criminal records check (or checks if more than one country) should also be made for anyone who has lived or worked abroad⁹.

3.14 Providers must record information about staff qualifications and the identity checks and vetting processes that have been completed (including the criminal records check reference number, the date a check was obtained and details of who at the setting obtained it).

Safety of premises

3.64 Providers must ensure that their premises, including overall floor space and outdoor spaces, are fit for purpose and suitable for the age of children cared for and the activities provided on the premises. Providers must comply with requirements of health and safety legislation, including fire safety and hygiene requirements.

Risk assessment

⁸ To allow Ofsted to make these checks, providers are required to supply information to Ofsted or the relevant CMA, as set out in Schedule 2, Part 2 of the Childcare (Early Years Register) Regulations 2008, amended by the Childcare (Early Years Register) (Amendment) Regulations 2012.

⁹ For more information see: <https://www.gov.uk/government/publications/criminal-records-checks-for-overseas-applicants>.

3.76 Providers must ensure that they take all reasonable steps to ensure staff and children in their care are not exposed to risks and must be able to demonstrate how they are managing risks¹⁰. Providers must determine where it is helpful to make some written risk assessments in relation to specific issues, to inform staff practice, and to demonstrate how they are managing risks if asked by parents and/or carers or inspectors. Risk assessments should identify aspects of the environment that need to be checked on a regular basis, when and by whom those aspects will be checked, and how the risk will be removed or minimised.

¹⁰ Guidance on risk assessments, including where written ones may be required where five or more staff are employed, can be obtained from the Health and Safety Executive: [Managing risks and risk assessment at work – Overview -HSE](#)